

***Measures initiated by the Institution for the promotion of gender equity during the last five years.***

The university is dedicated to gender equity and persistently promotes the cause and presently has many women Head of departments. Sports, yoga, library, crash, medical facilities are also available in the campus. We are especially sensitive to issues of gender harassment and have constituted a gender harassment redressal cell. Security staff is available round the clock on the campus with security staff dedicated to girls hostels to ensure the safety of women on campus.

- (i) At University level, we have separate boys and girls hostel facility for women
- (ii) At departmental level, we have common rooms and counseling is done time to time for same
- (iii) At Institutional level, we have
  - (a) Anti Ragging committee
  - (b) Anti Sexual Harassment committee. ( Internal Complaints Committee)

**Annual gender sensitization action plan(s)**

The Department of Women's studies has been contributing significantly on gender issues through the activities of research, teaching, training, documentation, networking, knowledge dissemination and extension activities. The Department works towards identifying and developing areas that contributes to the empowerment of women at economic, social, political, and intellectual level through research, evaluation, documentation, extension activities like gender sensitization programmes, film screening, poster presentations etc and teaching programmes. Women's Studies Department regularly organizes various Gender sensitization/ awareness programmes within the University as well as outside University to promote national value of gender equality and equitable behavior. Objectives of the Department:

To Promote Gender Issues through:

- Teaching
- Gender Sensitization Training Programme
- Research
- Publication
- Dissemination/ Documentation,
- Extension activities
- Advocacy, clustering and networking at the local and national level.

## Academic & Extension Activities of WSD

- Teaching
- Research
- Gender sensitization Training programmes
- Seminar / conferences
- Workshops
- Special lectures
- Curriculum development
- Film Screening and discussion
- Students Induction Programmes
- Study tours
- Theme based Poster Competitions

### **Vision & Mission:**

**Vision:** To empower women in India to live with dignity so that they can contribute as valued partners in sustainable development of the self, families and the nation.

**Mission:** To support efforts of the state to create an environment for women that is inclusive, free from violence and discrimination and one that promotes social and economic empowerment of women by creating awareness amongst women about their rights.

### **Thrust Areas:**

- Women Empowerment and Policy related Issues
- Gender Sensitization
- To work on marginalized women
- Crime Against Women
- Women and Health
- Gender and Livelihood

## 1. Teaching Courses Offered

- M.A. Women's Studies
- Ph.D in Women's Studies

## 2. Dissemination setting up of WSD library

- Library contains more than 762 books, reference material, database and subscribed Research Journals.
- Documentation
- Published Research project Reports
- Published Books, Research Journal, Newsletter of the Department.
- Data base on Women's studies and related documents collected from other Departments/Institutes/Universities.

Specific facilities like safety and security 24\*7, formal and informal counseling, common rooms in all departments are provided for women.

## Awareness and Sensitization Workshop on “ Health and Nutrition: Now and After 50 years for You” organized on the occasion of International Women's Day, 2024



**Exposure Visit for M.A.Women’s Studies was organized on to Gaurvi One-Stop Centre on 18th October, Bhopal and to IGRMS on 3rd May 2024**



**As a part of the Outreach Activity, a Session on “Domestic Violence (With special reference to The Protection of Women from Domestic Violence Act, 2005) was taken by Dr. Jaya Phookan from Women’s Studies Department, B.U Bhopal for Women employees, of Madhya Pradesh Rajya Sahkari Sangh Maryadit, Bhopal in the Training programme on “Women’s Rights and legal provisions related to women”.**

